



Bargaining Update

2/05/2024

Greetings MCCC Unit Members,

As you may recall we agreed to a two – year contract for July 1, 2023 – June 30, 2025.

On Friday, January 19 - The Bargaining Team had not received a signed TA from Management and was unable to present the agreement to the Board of Directors for an endorsement to ratify.

On Thursday, January 25 - After several conversations with Management, and great pressure, we were finally presented with a signed draft of the tentative agreement on Thursday, January 25 after 5pm.

On Monday, January 29 - The Day Team was able to review the Agreement and give feedback to make any necessary corrections/adjustments, and met to finalize these last minutes corrections at our meeting. The amended version was sent to management to update, sign and return to MCCC for signature

On Tuesday, January 30 - The Tentative Agreement was signed by both parties.

On Tuesday, January 30 at 5pm the Board of Directors held an emergency meeting to vote to endorse ratification of the 2023-2025 agreement. The Tentative Agreement was endorsed unanimously by the Board of Directors.

Summary of the executed Tentative Agreement includes:

- Salary adjustment – (2% effective the first full pay period of July 2023, 4% effective the first full pay period of July 2024, 4% effective the first full pay period of January 2025)
- Duration and successorship – start 2025 Day Contract Negotiations within 30 days after ratification of 2023-2025 contract or March 1, 2024, whichever is later.
- Distribution of \$500 FTE Equity Pool to be discussed in future bargaining sessions, after ratification of this agreement.

Ratification materials, including a ballot for voting, should be arriving in the mail this week! We are asking for an expedited turnaround for return of ballots, to ensure ratification in a timely fashion. Ballots must be received at the MCCC Offices in Worcester by 4pm on February 23, 2024.

We have asked Management to have the transmittal letter ready to go as soon as the contract is ratified, to move our contract into the March budget process.

In solidarity,

Joanna M. DelMonaco - Chair, Day Contract (2023-2025) Negotiations Team

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