



# Bargaining Update

7/13/23

Greetings MCCC Unit Members,

While long overdue, it is with much excitement and relief that I am able to inform you that the Supplemental Budget has been issued by the House Ways and Means. Please see below announcement from MCCC VP Joe Nardoni received this afternoon:

*"I have been informed that the Supplemental Budget which includes our contract will be voted on at the Statehouse today. This information has been confirmed by multiple sources. I do not expect a significant delay in the debate over this Supplemental Budget, but if there is, I have asked Sean King (MTA Government Relations) to let me know when the House passes the bill and I will inform you when I hear that that has happened. This is a good step forward. The next steps in the process will be for the Senate to take up the Bill next week, vote on it and send it to the Governor for signing. This process should not take longer than the end of the month."*

I will keep you all posted once it has been officially adopted and funds are ready for distribution.

Meanwhile, as you know there have been many questions and concerns around the HR Templates that were sent out in June, and the overall approach to calculating expected across the board raises, COVID Bonuses (where applicable) and retroactive pay. To address these concerns in a comprehensive way the team has been meeting regularly to compile and discuss the key issues. And on Tuesday July 18<sup>th</sup> we will meet with Management and a representative from Human Resources to review a Frequently Asked Questions (FAQ) document that we have drafted to assist in navigating the implementation of financial aspects of the 2021-2023 Collective Bargaining Agreement (CBA). I will send out the final copy of the FAQ to chapter presidents and post in on the MCCC website as soon as it is available.

Thank you all for your continued patience, vigilance, and diligence in brining concerns our way and letting us assist you through what has been an unprecedented time in Day bargaining. And while the future is still uncertain in terms of successor bargaining, we can soon put this part of our quest for equity and dignity to rest.

If you have any questions, please email me at [lcoole41@gmail.com](mailto:lcoole41@gmail.com)

In solidarity,

*/s/ Lisa C. Coole*

Lisa C. Coole

Chair, Day Contract Negotiations Team