



Bargaining Update

11/25/2024

Greetings MCCC Unit Members,

The Day Negotiations Team would like to thank MCCC members at ALL 15 Chapters for their solidarity actions last Wednesday and our silent representatives who joined the Team later that day.

On November 19, we had over 200 guests, including a number of legislators and reporters, at our Press Conference. If you couldn't make it, you can download the recording [here](#). This is just the beginning. Stay tuned for our next action.

2023-2025 DAY Contract Item

We have been informed by MGMT that Administration and Finance (A&F) has a preliminary costing of our proposal, and it differs significantly from our calculations. We are in the process of setting up a meeting between members of A&F and a few members of the Day Negotiations team to work out how these calculations were done by both parties.

2025-2028 DAY Contract Items

On November 20th, we held in person negotiations with management at MBCC in Framingham.

- On 11/20 in our joint meeting with Management, MCCC presented the following items consistent with [MCCC's bargaining platform](#):
 - A Salary increase proposal, for an increase in our base pay by 70%, including increases to all hourly payments for additional work outside the academic year for part time professional staff, faculty and department chairs/coordinators, prior learning assessments,
 - A proposal for Salary miscalculation resolution and detailed salary change notification when base pay changes
 - A proposal for an increase to the contributions that MGMT makes to the Health and Welfare fund
 - MCCC accepted the Vacation Language proposal from MGMT.

- On 11/20 Management proposed
 - Updated language for New Hire Salary, which moves away from points and awards experience in terms of intervals.
 - Updated language for Professional Staff around compensatory time, now allowing for overtime pay at a rate of 1.5 times the regular hourly rate, while preserving the option for accrual of compensatory time.
 - Management has not officially presented MCCC with financials at this time

The Team will continue to use our meetings to finalize additional proposals to Management for our next joint negotiations meetings on December 4th and 18th via Zoom.

Be on the lookout for additional information from the Organizing Committee. We need your support to win a life changing equity adjustment for all of our members!!

Don't forget to sign up to be a silent representative (via Webinar format on Zoom) at the December 4th and 18th meetings (1-5pm). [Click here to register as a silent observer.](#)

In solidarity,

A handwritten signature in black ink, appearing to read "Joanna M. DelMonaco". The signature is written in a cursive style and is positioned above a horizontal line.

Joanna M. DelMonaco,
Day Contract (2025-2028) Negotiations Team Chair
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