**Management Association Committee for Employee Relations (MACER) Meeting Notes – 19 September 2019**

Present for Union: Liliana Brand, Linda Giampa, Tom Greene, Kathy Holmes, Louise Michaud, Steve Russell

Present for Employer: Bill Heineman, Mike McCarthy

The meeting started shortly after 3:00PM on Thursday 19 September 2019

1. Parking in Lawrence – There was a suggestion that parking for city-owned lots and Buckley Garage be validated in Dimitry Building also. There also needs to be a more liberal attitude toward validating. An employee should not have to meet the exact time requirement. Mike McCarthy said the policy will be looser. Also, MassHire people will be required to park in the Buckley Garage and not in NECC spaces.

There was a discussion of cars blocking Franklin Street so emergency vehicles could not enter. Mike indicated that NECC Public Safety cannot get involved in street parking; that is the job of the Police Department.

1. MassHire Amesbury Street Location – It is not clear how long MassHire will be at Amesbury Street. Mike reported that efforts have been made to eliminate sewage smell, “balance the building” HVAC and address mold and airflow issues. Maintenance will respond to all requests, but conflicting requests create problems. Linda Giampa said that she understood the problem and expressed appreciation for the work that Maintenance does under difficult circumstances.
2. Human Resource Representative on Hiring Committees – Linda expressed reservation about a new policy that required an HR rep on hiring committees. While it may be a good idea, it may exacerbate the difficulty of scheduling interviews. Mike and Bill Heineman said that they have been taking this into account and don’t want to do anything that will create delays.
3. Grievances – Linda expressed appreciation for the smoother way in which MCCC grievances have been addressed.
4. Open Positions – There was a discussion of some of the open professional staff positions. Bill indicated that he was working hard to fill these.

Next Meeting: Thursday 17 October, 3:00 PM

Respectfully Submitted

Steve Russell, NECCPA Secretary