

MACER February 15, 2024 Meeting Notes

Management Association Committee for Employee Relations



Representing Management: Paul Beaudin, Mike McCarthy

Representing NECCPA: Linda Giampa, Jeff Mejia, Louise Michaud, Laura Mondt, Trisha Portanova, Steve Russell

Meeting held in President's Conference Room

NECCPA President Linda Giampa began the meeting at about 3:00 PM, Thursday February 15, 2024.

- 1. Classroom Computers** – Linda Giampa discussed how classroom computers take a long time to boot up. Mike McCarthy said he was aware of the problem and is looking for a faster replacement rate for computers. Some of this could be accomplished by consolidating computer labs. Also, he indicated that all computer acquisitions might be put under IT instead of individual units. Also, there is a new application system wide that will have computers updating at night instead of when they are individually booted up. Linda added that in computer labs some computers don't even work.
- 2. DCE Seniority List** – Linda indicated that DCE members need to more easily access information about how seniority is calculated. So far inquiries to the Provost's Office have not yielded satisfactory results. Linda asked why the seniority list is not maintained in Human Resources. Paul agreed that this would be a good idea as it is a personnel matter.
- 3. NECC One** – Linda said that there is a lot missing from NECC One (new faculty and staff web site). Some of the forms are old. Not all policies and procedures are there. Mike responded that work is still in progress and it is a goal to have all policies and procedures there and all forms should be able to be completed and submitted on-line.
- 4. Telework** – Linda said that the policy on telework is confusing and there appear to be inconsistencies between the policy, the form and implementation. She suggested that supervisors may need to be educated on this.
- 5. E-7s.** – Linda said that some professional staff still have not received E-7s (Job Descriptions) within the required time frame.
- 6. Emergency Alert Notifications** – This system appears to be working.
- 7. Work-to-Rule** – Linda reminded the group that the tentative agreement for the MCCC Day Contract beginning July 1, 2023 through June 30, 2025 is now in the ratification process. This is to be completed by February 23. The Work to Rule resolution adopted by the

NECCPA chapter called for Work to Rule to continue until the first payment under the new contract is received by members. It is not clear when payment will come. There was discussion that it would be through a supplemental budget to be passed before the regular FY 2025 state budget.

The ratification notice to members did not mention the appropriation for raises being part of a supplemental budget. Instead, it indicates that the appropriation to cover the raises in the new contract would be funded through the "regular state budget." If that means the annual state budget, that would place payment in late summer 2024. In the past few years the state budget for the year beginning July 1 has usually passed sometime in late July or August. Thus under the current NECCPA resolution, Work to Rule would only be lifted at the beginning of the Fall 2024 semester at the earliest.

The meeting ended at about 3:30.

Next MACER meeting is scheduled for Thursday March 21 at 3:00 PM.

Respectfully submitted,
Stephen Russell, Ph.D.
NECCPA Secretary