

## MACER April 18, 2024 Meeting Notes

### Management Association Committee for Employee Relations



**Representing Management:** Paul Beaudin, Vivian Cavazzi, Mike McCarthy, Lane Glenn

**Representing NECCPA:** Linda Giampa, Louise Michaud, Laura Mondt, Steve Russell

**Meeting held in President's Conference Room**

NECCPA President Linda Giampa began the meeting at about 3:00 PM, Thursday April 18, 2024.

1. **Whittier/NECC Partnership** – Lane Glenn talked about the discussions around a Whittier-NECC partnership that could involve a greater presence of Whittier Technical High School on the NECC Haverhill campus. Some of this was being discussed as far back as 2019, but was interrupted by COVID. There have been discussions about some Whittier pre-engineer and other college bound programs and some of these are tied into Early College programs. There have been discussions with Lt. Gov. Driscoll. Advantages for NECC might include advantageous funding. The Whittier High School needs to expand, but the site where it is located has limited potential for expansion. To summarize, Lane indicated that this is in the earliest exploratory states and there needs to be much more information before any concrete steps are taken.
2. **Censoring Student Input** – There was a discussion about a whiteboard placed in the Haverhill campus Library lobby where students could write suggestions about what kinds of furniture they might like to see. As it turns out the Provost's office asked that the board be removed. Paul Beaudin heard some objections to the board and felt that perhaps he overreacted. He said that he was concerned that students might have unrealistic expectations of what the Library would actually be able to do. Laura Mondt suggested that more discussion with the Library staff may have been a better approach.
3. **Professional Staff Summer Hours** – Linda indicated that Fridays during the summer was a good time for professional staff to use up vacation time and asked that members be encouraged to do so. Paul agreed, but he said the student service hubs could not close so they needed to be staffed and that this was especially true in the week or so before classes started in September. Linda agreed, but reminded the group that blanket "blackout" periods should not be enforced.
4. **Saturday Hours for Professional Staff** – Linda reminded that group that any professional staff member who is asked to work Saturday (for example, at commencement) cannot work more than 5 days in a row. So any professional staff member (not faculty) who attends commencement should take a day off in the week prior. Job postings, for positions which might

require work evenings or Saturdays should also be posted to indicate that possibility. Paul agreed.

5. **Alert System** – Some members have complained that even though they signed up for the alerts they don't always seem to get them. Mike McCarthy will look into this.
6. **Full Time Faculty Spring Evaluations** – There have been occurrences of evaluation materials being made available in the spring semester to students in classes taught by full-time faculty as part of their Day load. Full time faculty are not evaluated in the spring, so this is an error. Paul will look into this.
7. **B and E Building Renovations** – Mike indicated that the bulk of the work will be delayed until May 2025. Some work, such as renovating the ramps and exterior doors may occur during the Summer of 2024.
8. **Winnie** – There was a lot of positive feedback on the new NECC comfort dog, Winnie.

The meeting ended at about 3:30.

**Next MACER meeting is scheduled for Thursday April 18 at 3:00 PM.**

Respectfully submitted,  
Stephen Russell, Ph.D.  
NECCPA Secretary