

MACER February 20, 2025 Meeting Notes

Management Association Committee for Employee Relations



Representing Management: Vivian Cavazzi, Mike McCarthy

Representing NECCPA: Jenny Fielding, Linda Giampa, Jeff Mejia, Steve Russell

Meeting held in President's Conference Room, Haverhill Campus

NECCPA President Linda Giampa began the meeting at about 3:00 PM, February 20, 2025.

- 1. All Purpose Leave (APL)** – Linda indicated that there has not yet been any notification to the newly classified (formerly Request to Employ) MCCC Part Time Professional staff about the APL to which they are eligible. Vivian said that such letters would go out every June to notify eligibility for the ensuing year. The number of hours for which an employee is eligible in the ensuing year is governed by the number of hours worked in the year then ending and is governed by the MCCC Day Contract. Per the Contract there is no carry-over of APL from fiscal year to fiscal year.
- 2. Federal Funds Received by the College** – Linda asked if there is any indication that the College will receive less in the way of federal money and if there is any time line to indicate when such cuts will occur. Mike responded that the college receives about \$450,000 in federal money for TRIO and PACE programs. Beyond that federal support is minimal. Discussions are underway at the state level to see how any cuts could be absorbed. Lane is monitoring this situation all of the time. So far there has been no discussion of Pell Grants and student financial aid cuts.

Mike affirmed that it is the college's mission to serve everyone who walks through the door, who needs our services. He said there is lots going on. College legal people are working with the Massachusetts Attorney General. The uncertainty will go on for a long time.

- 3. Space Update** – Linda said that there have been rumors about where Advising will be located, and some of the possibilities mentioned present challenges. She indicated that it would be good to ask the people who work in various units for their input on where their offices could best function. She asked when people would be notified if they are being relocated. Mike responded that at the next president's staff meeting the Jones architectural firm will be giving an update. The B and E Building renovations and the relocations necessary to accomplish those are of paramount concern right now. However, the intent Jones study is to look at the long term, how the college's work will be done and how space is to be used in the future. For example, he said, we need to understand what a bookstore of the future will be like, what will food services be like. That will govern how space is to be allocated. He said that we don't want to keep moving people around, so that's why long

term goals must be taken into consideration. The goal is to have the Jones study completed by early May. Mike added that a bookstore contract will be going out to bid shortly and his intent is to provide better services for the Lawrence campus.

- 4. Vice-presidential Searches Update** – Vivian indicated that the two vice-presidential (Academic Affairs and Student Affairs) searches would occur simultaneously. The search committees [at that time] had not yet been configured. The intent is to have incumbents for both positions in place certainly by July 1.
- 5. New Police Academy Class** – Mike indicated that a new class is beginning March 3, so we may see the members of the class doing activities around campus early in the morning.

Meeting ended at about 4:00 PM.

Next MACER Meeting is time will be announced.

Respectfully submitted,

Stephen Russell, Ph.D.
NECCPA Secretary