

MACER Notes for February 17, 2022 Meeting



Representing Management: Paul Beaudin, Michael McCarthy, Jennifer Mezquita

Representing NECCPA: Janel D'Agata-Lynch, Michael Deldon, Linda Giampa, Tom Greene, Jennifer Levesque, Louise Michaud

This meeting was held via Zoom

1. Course Modalities
 - a. Directed Studies – Tom Greene said a large amount (35) of enrolled classes changed to directed studies this semester. Directed studies should not be a replacement for the course and instructors should not be treating them as their other courses. Instructors feel like they don't have a choice otherwise they lose a class. Paul Beaudin said that if faculty felt pressured to do directed studies then they should let him know. The expectation is different for directed studies. Students who didn't abide by the vaccination rules had to go into online sections. Directed Studies were a conversion from in-person courses.
 - b. Instructor Input – Tom Greene asked how can instructors give input on the modalities for their areas? Some areas don't have any online courses. Paul said that faculty should work with deans and chairs to let them know what modalities they would like.
2. Early College
 - a. Faculty – Janel D'Agata Lynch said that it is difficult finding instructors to teach these courses. Could we hire Early College instructors either full or part-time? We could emphasize Early College when hiring instructors as long as it is in the job description.
 - b. Class Success – How can we make these courses more successful? Paul said he will follow-up with Marcy Yeager to find out the course success rates.
3. Reappointments and Raises – Linda Giampa noted that some professional staff members have not moved up the intervals on the salary grid and didn't get their raises. Linda said they have until 2/25/22 to solve this problem. This has been ongoing for many years. Michael McCarthy said he will look into this and Linda will send him the names of the members. Linda said she will work with supervisors to complete the E7's and evaluations for members. There is a member who has an excess of 35 vacation days that need to be used by July 1. Jennifer Mezquita said she is working with the employee and there may be a need to have an extension for the member.
4. COVID Protocols: Mask requirement after 2/28? – Michael McCarthy said it is being looked at. The chapter board does not think it is a good idea to stop wearing masks mid-semester. What accommodations would be put in place for members that don't feel comfortable if the mask mandate is not in effect? This is all being looked into according to McCarthy.

COVID protocols – Members are confused about communication. Linda asked if we can get clear and simplistic directions on returning to work and that it be in writing? Mike said to contact Marissa Eliot about the protocols.