

AGREEMENT TO EXTEND TIME

The Massachusetts Community Colleges and the Massachusetts Community College Council, MTA/NEA ("the MCCC"), pursuant to Article X of the applicable collective bargaining agreement, mutually agree to extend timelines to file grievances at Step One related to the salary rate increases and other revisions and amendments to the parties' Memorandum of Agreement on Salary Grid Compensation System, including retroactive payments, related to the collective bargaining agreement effective from July 1, 2021 through June 30, 2023 ("2021 Agreement"), until sixty (60) days following each respective payment to unit members after funding approval;

As it is the parties' intent to ensure correct salary implementation and retroactive payment processing, the parties agree that if additional extensions of time beyond those provided above are needed based on the individual circumstances of a particular employee, the MCCC Chapter representative and the President's Designee (Human Resources) at each Community College shall, by mutual agreement, confirm any further agreement to extend such grievance time limits in writing.

On behalf of Massachusetts Community Colleges

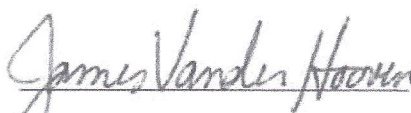
On behalf of Massachusetts Community
College Council MTA/NEA

 date 7/27/23

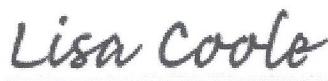
Philip J. Sisson
Chair, Presidents Labor Council

 date 7/28/23

Claudine E. Barnes
President

 date 7/27/23

James Vander Hooven
Chair, Presidents Council

 date 7/28/23

Lisa Coole
Chair, Negotiations Team