

## NECC Professional Association Chapter Meeting Notes

January 25, 2016

The meeting was called to order around 12:25pm by President Linda Giampa. About 40 people attended the meeting between Haverhill and Lawrence. There was technical difficulty with the microphone and video between Haverhill and Lawrence which led to the late start. Thank you to everyone who hung around and for your patience.

1. Welcome new NECCPA Board membership
  - a. Anne Grandmaison has returned from her fall sabbatical as VP
  - b. Louise Michaud is the new Professional Staff Representative
  - c. George Medelinskas will be taking over for Tom Greene as Day Grievance Coordinator while Tom Greene is on Sabbatical for the Spring 2016 semester.
2. Linda Giampa read information on behalf of Joe LeBlanc who was at negotiations
  - a. Joe Leblanc stated that negotiations are moving along and he is now working on Student Learning Outcomes and monetary increases.
  - b. He also strongly encouraged members to vote in MCCC elections.
3. Linda Giampa welcomed members and reminded everyone to continue to use Work-to Rule
  - a. Now's not the time slow down, we are making progress towards a tentative agreement, stick to it!
  - b. Amy Callahan and Suzanne VanWert reminded members to go to the meetings so that there can be a majority to vote and adjourn.
    - i. Such as at All College Assembly, committees, etc.
  - c. George Medelinskas asked if we can adjourn through email
    - i. Linda Giampa did not know whether that would work under Work-to -Rule
  - d. Amy Callahan also stated that at some division meetings Dean's entertain the idea, but at some meetings there have not been enough members to put an adjournment up for a vote, and reminded members to not leave a meeting unless it's adjourned.
  - e. Ligia Domenech also encouraged members to leave the meeting site once you have adjourned as the meaning loses its impact if members stay and talk.
4. Member Questions/Comments:
  - a. Pam Donahue: E5- reminded members to not put too much on your E5 because you don't want to promise too much
    - i. See Linda or senior faculty for insight into what is best
  - b. Ligia Domenech asked if we are still picketing- Peter Flynn and Linda Giampa responded that they have been outside the C building and usually for about a half hour-.
    - i. What are other ways to get more people involved in picketing?
    - ii. Some stated they are more available in the afternoon
  - c. Ginger Hurajt thanked Peter Flynn for his letter to the Observer regarding the lack of contract and work-to -rule.
    - i. Peter also stated that he sent a letter to the Eagle Tribune, but they have not yet published it and he is unsure if they will.

- ii. Peter Flynn also mentioned that he has 5 work-to –rule t shirts that he would be happy to lend to anyone who is going to wear the shirt to important meetings/picketing (contact Peter for my information).

5. Next Meeting: February 29<sup>th</sup> at Noon!